

University of Bath UCU Branch Committee meeting
8th July 2015

Notes of meeting

1 Outcome of consultative ballot on pay

<http://www.ucu.org.uk/he2015>

Noted that the consultative ballot had rejected the employers' 1% pay offer and that UCU has now invoked the disputes procedure.

There will be a series of regional pay briefings for branches.

Post meeting note:

The briefing for Bath branch is in Birmingham on Thursday 1st October 1 pm and we can send two representatives.

<http://www.ucu.org.uk/circ/pdf/UCUHE254.pdf>

2 Report from meeting (7th July) with HR on assimilation of part time staff

We formally requested that all teaching assistants on Grade 6 casual rates of pay (plus demonstrators and markers) be assimilated to more secure annualised hours contracts. This request is being considered by university managers.

At the meeting were also notified that our claim that, under the terms of our local agreement with the university, Grade 6 staff should progress to Grade 7 was legitimate, and that a list of those staff affected (and presumably eligible for considerable amounts of back pay) is being produced.

3 University Remuneration Committee Thursday 9th July

Agreed to lobby Council members as the University Secretary's office refused to circulate copies of joint TU letter to members of the Remuneration Committee.

University response to FOI request on VC expenses has refused to disclose further information. Bath provided far less information (using the pretext of exemption from disclosure because of the cost of providing the information) than most other universities to national UCU FOI requests which were published in the report [Transparency at the Top](#) (March 2015). Agreed to request an internal review of this refusal to disclose. If this review produces no further information, we will complain to the Information Commissioner.

Post meeting note:

University Secretary has now agreed to provide further information.

4 Facilities time

Under the current arrangements, there can be a delay in engaging staff to cover for union reps who have backfill arrangements, because approval has to be sought for the cover, and the process is lengthy and bureaucratic. Additionally, this cover may be provided by zero hours contract. The backfill arrangements are known in advance and provide enough security for neither of these two problems to occur, so we will challenge them at the next meeting of the JUCNC.

5 New guidance from UCU on the Prevent duty

http://www.ucu.org.uk/media/pdf/8/i/Prevent_duty_guidance_Jul15.pdf?CFID=19544232&CFTOKEN=23b2a24460666db3-53237358-AA8D-3701-DB17D8C5648B730C

Agreed to request UCU representation on the 'task group' being chaired by University Secretary to respond to the Prevent Duty.

6 Bath Against Cuts

Will stage a demonstration against austerity measures in the Budget of 8th July.

7 Health and safety reps/committee

Agreed to notify Ian Cheetham that all committee members are TU H & S reps.

8 University 50th

Agreed to hold a separate meeting to plan TU event(s) to mark this occasion.

9 Any other business

Agenda for 28/07/15

Matters arising

Pay

Nursery fees

Manvers Street

JUCNC

Fit to work

CCTV

Recruitment