

**31 October**  
**STRIKE**  
**FOR**  
**FAIR**  
**PAY**

**What has happened to student fees since they went up to £9000 a year ?**



**New buildings**

But these are paid for mainly out of loans. Student fees will be used to pay off the interest.



**Surpluses**

Universities have stashed away over £ 1 billion. Bath is expecting a surplus of £13 million this year.



**Pay increases for university bosses**

Vice Chancellors earn on average £242,000 – more than the Prime Minister. Bath's VC gets £367,000, and there are another 39 people at the University earning over £100,000.



**Staff pay**

Cut by 13% since 2009.

More staff on the minimum wage, especially at Bath.

More staff on zero hours contracts, especially at Bath.

We are the people who teach you, keep the campus clean and safe, make sure the heating works, attend to your concerns and try to make things run as smoothly as possible. We are not perfect but we take pride in what we do. We think that fair pay is important not just for our own private satisfaction, but because it makes sure people remain committed to working in higher education. Many of us will be on strike on Thursday. This is not because we do not care about you. We will lose a day's pay, and we are doing it because we have no other option. We will stop doing it when our employers agree to stop cutting the value of our pay while increasing the value of their own pay and piling up money in the bank. You can support us by setting up your own petitions, or coming to talk to us on our picket lines on Thursday.