

University of Bath UCU Branch Meeting

Thursday 14th April 2016 1.15 pm 1E2.4

AGENDA

- 1 Welcome and apologies for absence

- 2 Minutes of branch meeting held on 25th February 2016
<http://bath.web.ucu.org.uk/files/2012/07/Branch-meeting-25-Feb-16.minutes.pdf>

- 3 Matter arising from minutes of meeting on 25th February

- 4 National pay negotiations and arrangements for ballot of members commencing 14th April and closing 3rd May.
<https://www.ucu.org.uk/he2016>

- 5 Update on local negotiations
 - a. JUCNC
 - Living Wage
 - Grievance procedure

 - b. JACNC
 - Grade 6/7 progression
 - New career progression criteria
 - Assimilation of hourly paid staff
 - Flexible working policy/teaching exemption process
 - Prevent Duty

6 UCU Congress

Election of two delegates to UCU Congress, Liverpool, 1-3 June 2016

Motion for UCU Congress

Branch committee has forwarded the following motion to UCU Congress, and asks branch members to endorse its submission:

Vice Chancellors' and Principals' remuneration for additional posts

Congress reaffirms its belief that the increase in the remuneration of Vice Chancellors and Principals is disproportionate and unjustified. We repeat our calls for greater transparency in the process through which decisions about remuneration are made and in particular for the publication of Key Performance Indicators and other measures used to set executive pay. We are also concerned about the number of additional paid posts that many VCs and Principals have been taking on and instruct the HEC to conduct a full investigation into this matter. The investigation should focus on the amount of additional remuneration these additional posts generate for the post holders and the amount of time the post holders are required to allocate to these posts. Where time spent on these roles exceeds some reasonable threshold, heads of institution should have their salary reduced pro-rata, or should be given contracts which reflect their time actually spent at work.

7 Reports from branch officers

8 Any other business