

Branch meeting on the 13 th June 2018 in room 3.8, 3 East 1:15pm.

1. Welcome and apologies for absence.

Hartmut Logeman, Elke Pawlowski, Veronica Hope Hailey, Sara Barrett, James Davenport, Phillip Rogers, Cynthia Spencer.

2. Minutes of Previous meetings held on 06th June 2018.

The minutes were accepted

3. Vacant positions – nominations/volunteers welcome:

BME Members Rep

No takers yet.

3. Halpin report. Professors for Change. 12 point document produced in collaboration also with some of the elected reps to Senate, Council and Court.

10.

We welcome the recommendation that a steering group be formed to implement the report. We call for immediate consultation across the University community as to the composition of this group, which must include elected representatives of staff and students, plus Profs4Change, WetheUniversity, and the campus unions.

11.

We welcome the recognition that the challenges we face do not simply concern Council, but reflect a larger crisis of management, legitimacy and overall structure and functioning of the university. We believe it imperative not to wait for the appointment of a new VC but to begin immediately on a wider process of reform. This requires strong leadership and commitment to reform within senior management in addition to sustained momentum from below

Rather than a steering group to 'implement the recommendations', it would be better to have a University-wide representative forum/group that shadowed the Halpin process, fed into it, but developed its own broader set of recommendations.

A strategy such as this would make more concrete and give some teeth to the rather vague aspiration in para 11.

Suggested Amendment from Sarah White.

'In addition to participating on the steering group led by the deputy chair of council, we suggest that we form a University-wide representative forum/group that shadows the Halpin process, feeds into it, but also develops its own broader set of recommendations.'

However this still leaves open the question of who is to convene this group, and how to ensure it is university wide. Which is the critical question if it is actually to happen. In terms of organised groups, at present we really have only P4C or the Unions. There are pros and cons to both, but I

think if we want something actually to happen then we need to identify the lead body. WetheUniversity would be ideal, but I am not sure it is strong enough at present.

Sarah White produced an amendment to the amendment. There was discussion about whether to engage in a steering group but also a have a group alongside it. Though if Union members they can take our views to the Halpin Steering committee, Sarah White is going to contact the Chair of the Halpin Steering group to meet up and discuss the possibility. Theodoros Papadopoulos: emphasised that delegates from structured unions and Pro4 Change were the homogenous groups that could have influence.

4. **Delegates for HE Special Conference**, details here: <https://www.ucu.org.uk/hescjune18>
Nomination of delegates, Suggested USS motions to go forward

Mesar Hameed and David Skidmore are the delegates nominated.

Discussion revolved around the USS motions put forward by other branches. David Skidmore supported some of the motions.

5. **Delegates for regional committee AGM**, to be held in Plymouth on Saturday 7 July.
Nominations of up to 5 delegates).
No members out themselves forward.

6. **Discussion on UCU Congress 2018**

Michael Carley (MC): We have breathing space as the General Secretary (GS) stuff dies down. Will we ever get the facts? MC felt GS was not in glory, but the Old NEC was in disgrace ss they hid behind the GS, A lot of people kept their heads down and a lot of people are saying nothing. The new NEC will meet soon and I am sure this will be discussed. What is of concern is that the NEC does not publish minutes and so their actions and decisions are not documented. So cannot trace where the responsivity lies.

* David Skidmore (DS): 3-4 branches have passed motions critical of GS

* Ellen: disputed facts; MC summarised his position; identifies lack of transparency, notably minutes of NEC

* DS: put forward his summary of what has been reported 3 walkouts at UCU congress 2018.

Obstructions by leadership. DS emphasized there is a serious problem of how UCU works as we have a leadership that does not answer to criticism. We are still in USS dispute and may have a Pay dispute and need an accountable Union leadership.

6. AOB

Friday June 29th Bath UCU committee seminar Anti-Casualization: Turning up the heat on campaigning and bargaining. Local UCU delegates are going, but if anyone else would like to attend please contact Michael Carley.

Time: 1.00 pm through to 4.30 pm Venue: 4 East 2.4

Proposed Agenda

- Brief Introductions
 - Introducing the updated UCU anti casualization strategy
 - What are the priorities at Bath ?
 - Mapping the power relationships that surround the issues
 - Discuss the model timetable
 - Deciding on members of subgroup and negotiating team
- m

6 Date of Next meeting.

Arranged for Wednesday 04 July 2018, 13:15 14:05 Building 1E 2.4