



Branch Meeting Agenda

Date: 30 October 2025

Time: 13.15-14.05

Location: 8W 2.1 and Microsoft Teams

1. Welcome and Apologies
2. Negotiation Committee Update (Sandhya Moise)
3. HE Ballot Introduction (Ben Ralph)
4. Getting The Vote Out and Workplace Contacts (Kate Ehrig-Page)
5. Motion 1 - Solidarity with UCU Branches in Dispute (Sandhya Moise) [See Page 2]
6. Motion 2 - Protecting Jobs, Disciplines and Services (Michael Carley) [See Page 3]
7. Any Other Business

Motion 1 - Solidarity with UCU Branches in Dispute

Proposer: Sandhya Moise

Secunder: Bath UCU Committee

This branch notes:

1. Between 2023 and 2025, at least 90 UK higher education institutions have undertaken redundancy programmes, resulting in the loss of at least 20,000 jobs.
2. There are currently at least 20 live local disputes in the sector concerning casualisation, workload, and redundancy.
3. The Further Education and Prison Education sectors, where some workers are also represented by UCU, are both facing extremely challenging circumstances and there are many branches in dispute.
4. Over the last few years, the Branch Secretary has regularly received emails asking for financial and other support from UCU branches in dispute.
5. Our local rules state that the following: “Donations to charities or other bodies whose objects are consistent with those of the LA. Donations greater than £200 must be approved by a general meeting of the LA; donations below this amount may be approved by the committee.”

This branch believes:

1. In the principle “from each according to their ability; to each according to their needs”.
2. As a medium-sized HE branch that has not recently had a local dispute and faced lower deductions than many institutions in the 2023 Marking and Assessment Boycott, Bath UCU is in a position to offer financial support to other branches.

This branch resolves:

1. To authorise the UCU branch committee to respond positively to reasonable requests from another UCU branch for financial support, donating a standard amount of £200 and sending a message of solidarity to the branch. This authorisation lasts indefinitely until the branch committee decides to end it, at which point the membership must be informed.
2. To instruct the branch Treasurer to monitor the financial position of the branch and advise the branch committee if they have concerns about the level of financial support we are offering to other UCU branches.
3. To instruct the branch Secretary to keep the branch website updated with details of the requests we have received and responded to and to publicise any updates from branches that we support.

Motion 2 - Protecting Jobs, Disciplines and Services

Proposer: Michael Carley

Secunder: Ben Ralph

This branch notes:

1. the opening of a statutory ballot for industrial action on pay, protection of jobs and the defence of UK agreements
2. that proposed settlements are accepted or rejected by the union's Higher Education Committee after consultation with branches through Branch Delegate Meetings and/or discussions with branch officers and committees.

The branch believes that:

1. UK Higher Education is near the point of collapse after decades of underfunding and mismanagement;
2. jobs, academic disciplines and professional services must be defended across UK Higher Education;
3. that access to the full range of Higher Education must be maintained across the UK, for all students who wish to benefit from it.

In the event of a settlement of the dispute being proposed, this branch instructs branch officers and delegates to Branch Delegate Meetings to insist that:

1. any agreement protects all staff from redundancy;
2. the full range of academic disciplines, departments, and services be maintained.